



**Whitleigh Primary and Sir John Hunt Federated Governing Body Policy for:
Sir John Hunt Community Sports College**

Policy title: Student Anti-Bullying Policy
Date adopted: 30 September 2019
Next review: September 2022

Anti-Bullying System

What is Bullying?

Bullying is when you deliberately choose to behave in a way which will upset, frighten or harm another person.

Bullying can include:

- Hitting
- Kicking
- Taking or damaging belongings
- Name calling
- Teasing
- Insulting
- Racist or homophobic comments
- Spreading rumours
- Threatening looks
- Isolating individuals from group activities

Cyber Bullying: Bullying using interactive technologies e.g. spiteful e-mails or messages, mobile phones, text messaging devices or websites.

What should you do?

TELL SOMEONE AS SOON AS POSSIBLE!

If you are bullied:

- Try not to show that you are upset
- Try to look and sound confident
- Try to walk away as soon as possible
- Tell a teacher or another adult in school who you feel you can trust as soon as possible
- Tell a prefect or peer mediator
- Tell your family

What should you do about cyber bullying?

- Keep the evidence
- Save the e-mail, text or conversation
- Show your Parent/Carer
- Block the sender

If you see bullying:

- Don't stand by and watch, tell a member of staff, a prefect or peer mediator

You can help to stop bullying:

- Let others know that you disapprove
- Refuse to join in
- Be careful about teasing people
- Don't make personal remarks which may be hurtful
- If you think someone might not find your comments funny, then don't say them
- If you know of bullying tell a teacher

When you are reporting bullying, be clear about:

- What has happened?
- How often it has happened
- Who was involved?
- Who saw what was happening?
- Where it happened
- What you have done about it already?

Staff

- Take all reports of bullying seriously
- Establish the facts
- Support the victim
- Interview the bully(ies)
- Decide on the appropriate action
- Enter details of the incident onto SIMs

For serious incidents:

ALWAYS obtain written statements from those involved, including witnesses.

Parents

- Are encouraged to work in partnership with the College to achieve better relationships between students
- Let staff know of your concerns as soon as possible
- Contact your child's tutor or Pastoral Leader (telephone 201020)
- Cyberbullying – copy of print spiteful emails or messages
- Contact the police

The College

Will support this policy by:

- Developing curriculum support materials and use them in the classroom
- Providing training for staff

- Offering appropriate support and advice to the victims of bullying
- Working with those who bully to help them change their behaviour
- Taking action against those who persist in bullying behaviour
- Involving parents